Huntsville, Alabama Metro Area 1st QTR, 2025



Key Highlights

- Huntsville metro employment is continuing to grow at an increased pace and has significantly outpaced the U.S. in Manufacturing, Transportation, Information & Finance.
- Unemployment inside the metro is currently a low 2.7%. Population & employment are increasing at an average of 3% per year with workers outside the metro area commuting to fill local jobs.
- Moody's has projected moderate growth for the U.S. economy over the next five years with the Huntsville community positioned well to outperform the U.S.
- Rate cuts by the Federal Reserve are currently in question as inflation remains above the target, however small cuts could be expected in 2025.

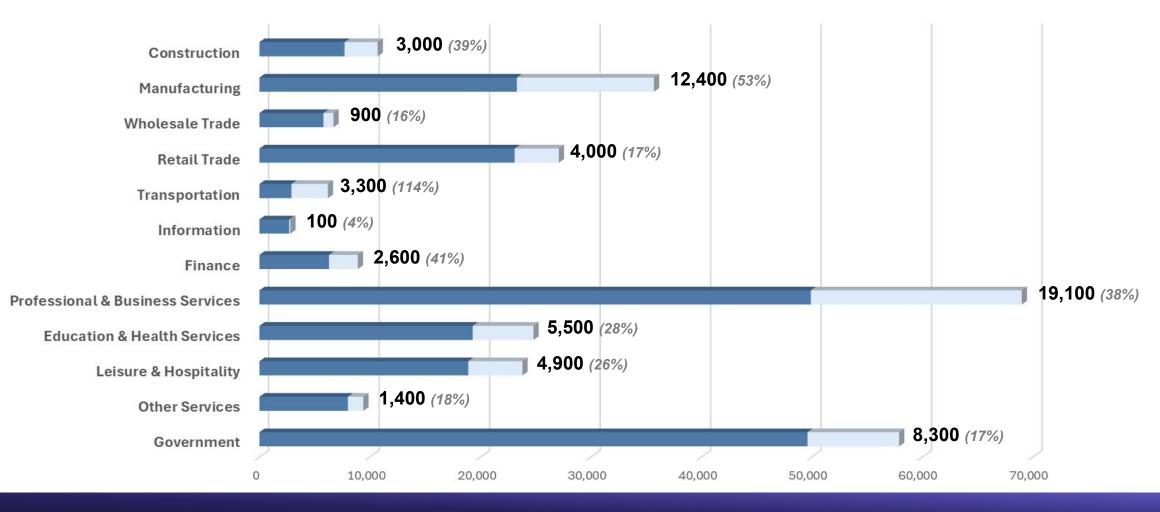




Employment Growth, 2014-2024

Huntsville Metro Area

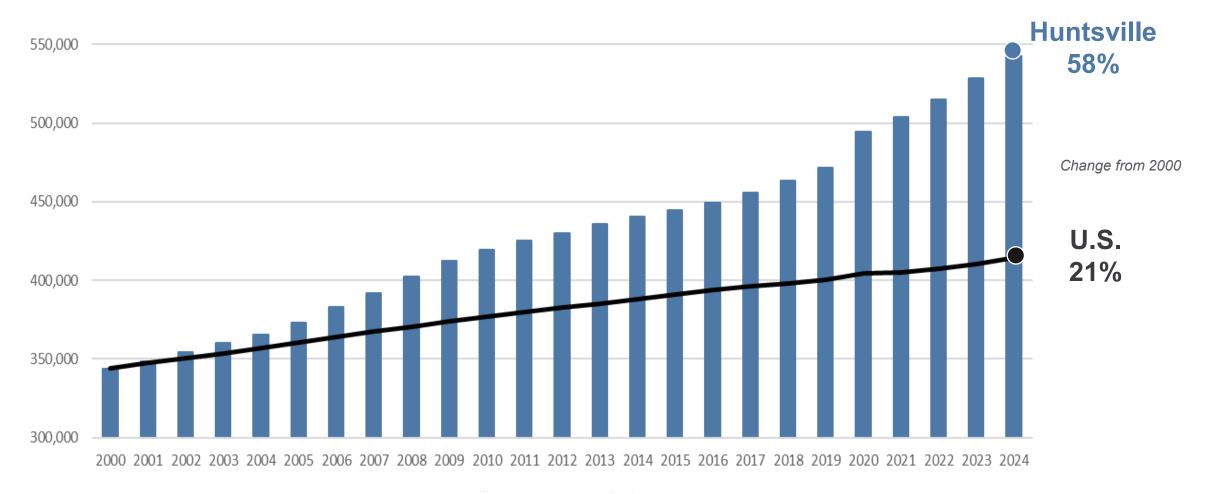








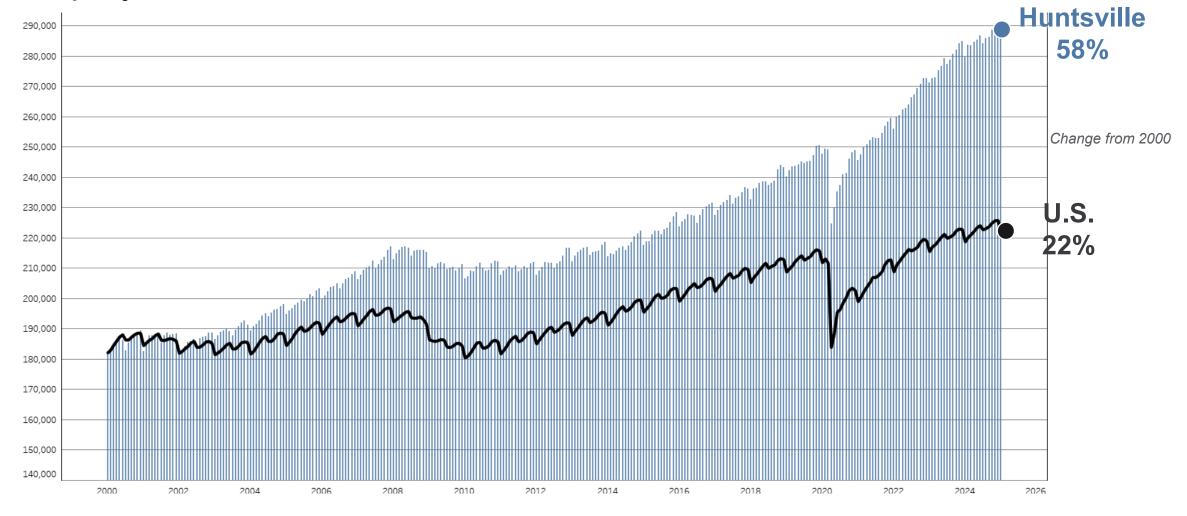
Population Growth, 2000-Current







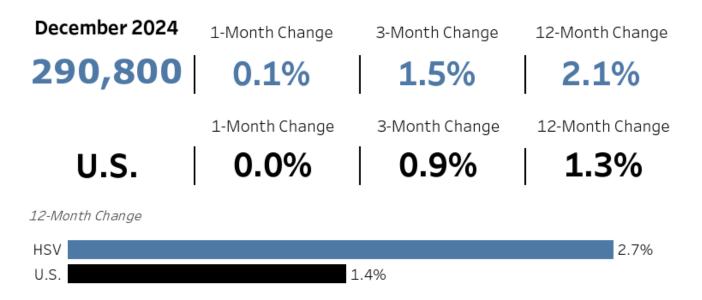
Employment Growth, 2000-Current



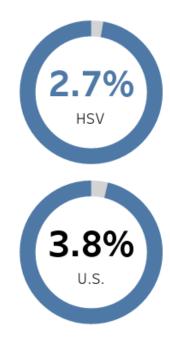




Huntsville Metro Employment



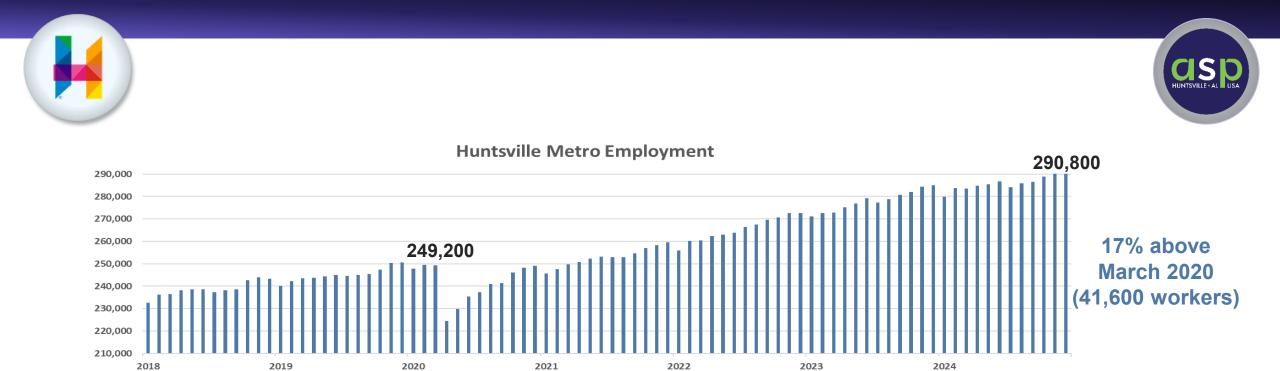




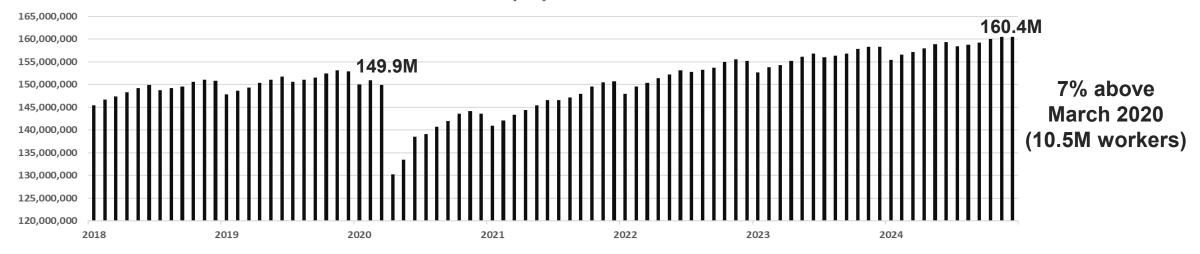
Summary:

The current metro area employment for December 2024 is 290,800 which is a 2.1% annual change over the last 12 months. Overall unemployment in the Huntsville metro is currently 2.7% compared to the U.S. rate of 3.8%.

(Source: U.S. Bureau of Labor Statistics https://data.bls.gov/PDQWeb/sm)



U.S. Employment





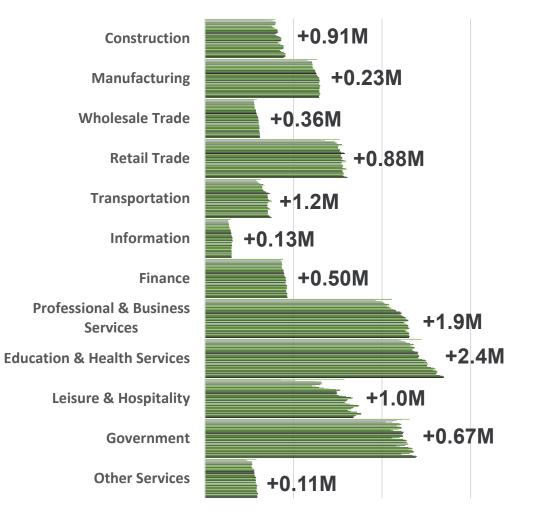
HUNTSVILLE - AL LUSA

(Change: March 2020 to December 2024)

Huntsville Metro Employment



U.S. Employment



10% Construction 11% 34% Manufacturing 2% 6% 6% Wholesale Trade 15% Retail Trade 6% 81% Transportation 20% 32% Information 5% 24% Finance 6% 12% **Professional & Business Services** 9% **Education & Health Services** 14% 10% 8% 7% Leisure & Hospitality 12% Government 3% 7% **Other Services** 2%

0%

10%

20%

30%

40%

50%

60%

70%

80%

90%

Employment Change

March 2020 to December 2024

■ Huntsville ■ U.S.

HUNTSVILLE* AL LUSA



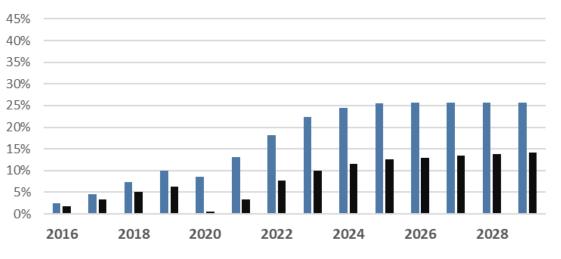
Moody's



"Huntsville's economy will run ahead of the state and nation near term, even as the pace of growth moderates. A heavy concentration of auto production will steady the local manufacturing industry while incoming military contracts boost high-tech employment."



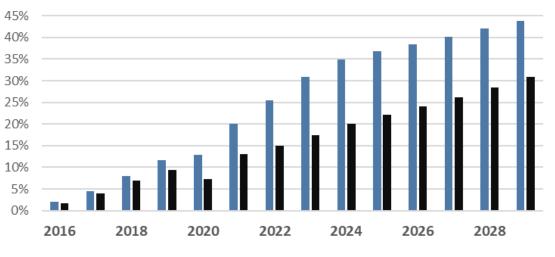
Employment Growth



■ Huntsville ■ U.S.

	2025	2026	2027	2028	2029
Huntsville	0.9%	1.1%	1.2%	1.2%	1.2%
U.S.	0.6%	0.9%	1.3%	1.6%	2.0%

GDP Growth





	2025	2026	2027	2028	2029
Huntsville	1.7%	3.4%	5.4%	7.1%	9.1%
U.S.	1.7%	3.6%	5.8%	8.3%	10.8%

5-Year Forecast

5-Year Forecast





- Inflation was 2.5% annually in January 2025, close to but still above the Federal Reserve's 2% target rate.
- While this is significantly lower than the peak in June 2022, inflation is currently holding steady without lowering further to the target rate.
- Analysts expect a cautious approach from the Federal Reserve given the economy's overall strength and stagnant inflation.
- Slow action is expected, with the potential for a 0.5% total rate cut anticipated in 2025.



🖉 🛛 Beige Book

December 2024



Residential real estate developers faced challenges in fully financing projects, even with demand for affordable rental housing remaining steady.



Retailers are increasingly optimistic about the coming year, with expectations growing in recent months.



The demand for electricity and renewable energy sources is strong and getting stronger, even as the broad energy sector grew only modestly.



Manufacturers' outlook for the coming year is cautiously optimistic, even with recent activity declining somewhat.



Recent tourism levels fell after an unusually busy period, with lowerand middle-income travelers finding ways to tighten budgets.



Banks saw only modest recent loan growth, but they expect that to change in the wake of declines in short-term interest rates.





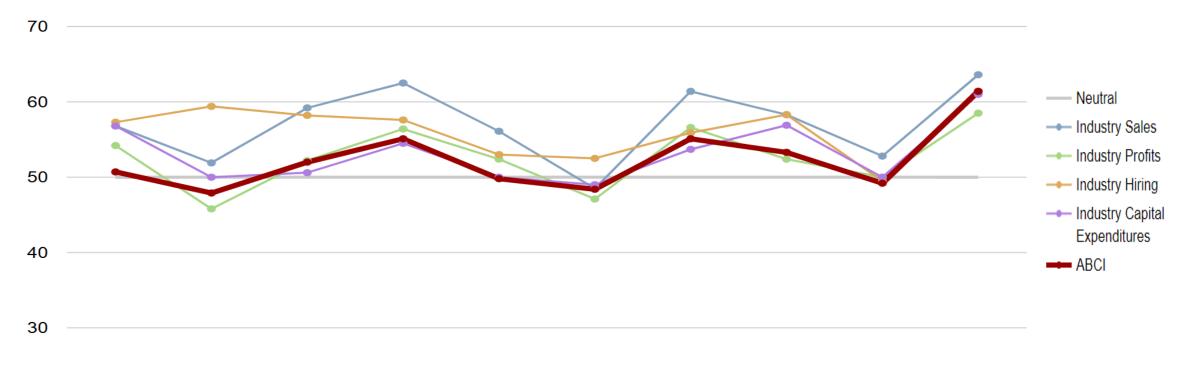
Center for Business and Economic Research



First Quarter 2025 Outlook

Huntsville Metro Area Report

Alabama Business Confidence Index™



2022 Q4 2023 Q1 2023 Q2 2023 Q3 2023 Q4 2024 Q1 2024 Q2 2024 Q3 2024 Q4 2025 Q1



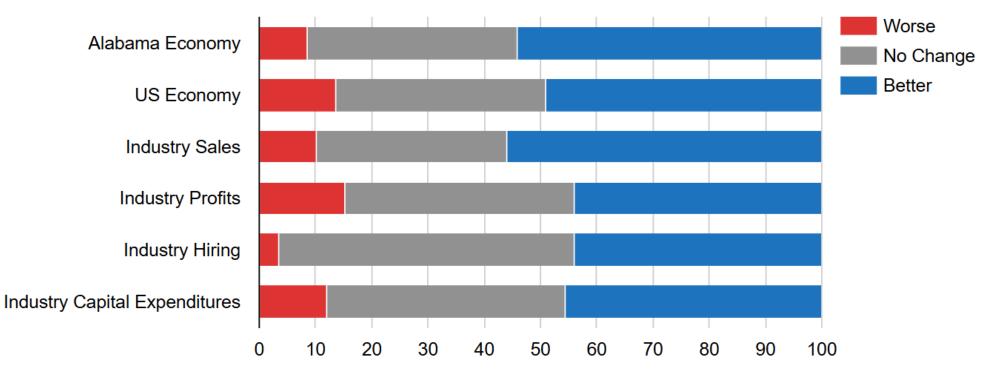




First Quarter 2025 Outlook
Huntsville Metro Area Report

Alabama Business Confidence Index™

Huntsville Response Breakdown





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Total Construction

97.8M

NEW SQUARE FEET IN THE PAST 5 YEARS

\$11.9B

CONSTRUCTION INVESTMENT IN THE PAST 5 YEARS

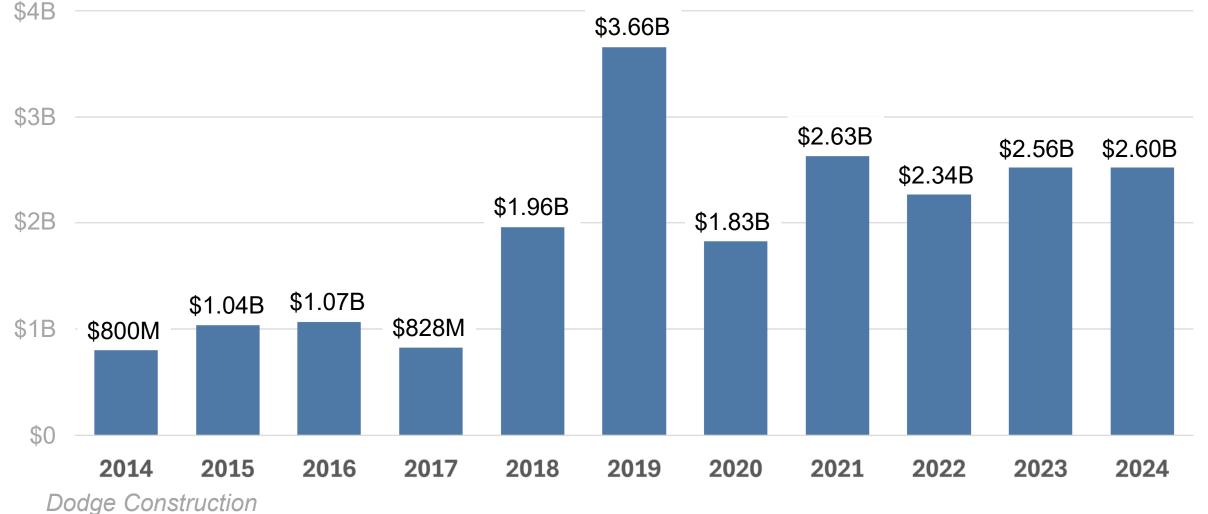




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Total Construction

Huntsville Metro Area





Manufacturing Investment Huntsville Metro Area

1.3Msf

NEW SQUARE FEET IN THE PAST 5 YEARS

\$243M

MANUFACTURING INVESTMENT IN THE PAST 5 YEARS





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Commercial Construction Huntsville Metro Area

12.3Msf

NEW COMMERCIAL CONSTRUCTION IN THE PAST 5 YEARS

\$2.8B

COMMERCIAL INVESTMENT IN THE PAST 5 YEARS





Commercial Construction

Huntsville Metro Area \$954M \$1B \$890M \$790M \$500M \$406M \$382M \$374M \$306M \$85M \$80M \$81M \$61M \$0 2021 2022 2014 2015 2016 2017 2018 2019 2020 2023 2024

Dodge Construction



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Residential Growth Huntsville Metro Area





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Residential Growth

Huntsville Metro Area

