



## Huntsville, Alabama: Your Next Mission Awaits!

Huntsville isn't just a city; it's a thriving community that actively welcomes, supports, and empowers military talent. If you're looking for a place where your skills are valued, your service is honored, and your future is bright, look no further!



## A Nationally Recognized Hub of Opportunity & Quality of Life

Don't just take our word for it. Huntsville is consistently ranked among the best:

smartasset™

#1 Best  
Job Market  
in the U.S.



A Best Place to Live in the U.S.  
and  
#2 Most Affordable Place to Live

CBRE

#1 City in North  
America for Tech  
Growth Potential

## Join a Strong & Growing Military Community

You'll be in good company in Huntsville, a region with a rich military heritage and a robust defense presence:

- ▶ **Redstone Arsenal's \$36.2 Billion Annual Economic Impact:** Supporting over 143,000 jobs in the Tennessee Valley.
- ▶ **Thousands of DoD, Government & Contractor Jobs**
- ▶ **45,000+ Civilian and Contract Employees at Redstone Arsenal** (and growing!)
- ▶ **11.8% of Madison County's population are veterans:** A community that understands and values your background.
- ▶ **70+ Federal Agencies at Redstone Arsenal:** Creating strong demand for professionals with military experience.



**ASMARTPLACE.COM**

## Translate Your Skills into High-Demand Careers

Your military experience is highly sought after in Huntsville's booming industries:

- ▶ **In-Demand Fields:** Aerospace, Defense, Cybersecurity, Engineering, Program Management, Logistics, Intelligence Analysis, and Advanced Manufacturing.
- ▶ **Valued Experience:** Federal agencies, defense contractors (30+ top U.S. contractors operate here!), and tech firms recognize the value of your military background.
- ▶ **NextOp:** Recruits, develops, and places high-performing enlisted military members and veterans into industry careers through dedicated mentorship and support.
- ▶ **Hiring Our Heroes:** Directly links transitioning service members, spouses, and veterans with leading businesses.
- ▶ **Still Serving Veterans:** Comprehensive assistance with career connections, benefits, and services for veterans and their families.
- ▶ **AIDT Military Transition Program:** Offers specialized training to equip veterans and spouses with skills for in-demand civilian careers.



## Maximize Your Hard-Earned Benefits: Significant Advantages & Support for Veterans

Alabama and Huntsville appreciate your service and offer substantial financial benefits:

- ▶ **NO State Income Tax on Military Retirement Pay**
- ▶ **State Employment Hiring Preference:** Get a competitive edge with 5 points added to state employment exam scores (10 points for service-connected disabilities).
- ▶ **Alabama Military Stability Foundation:** Provides the Heroes Welcome Initiative as a comprehensive resource hub for military families relocating to Alabama, easing their transition.
- ▶ **Annual Armed Forces Celebration:** A community-wide series of events honoring your service.
- ▶ **Tuition Waiver for Purple Heart Medal Recipients:** Eligible for FREE education at Alabama public institutions, including technical colleges and universities.
- ▶ **Ready to make your next move?** Come see why Huntsville is the perfect place to call home after your service.

